FY20 Work Plan - Ma	0 Work Plan - May 2019 to April 2020	I 2020: Revenue Administration - FINAL	OUTTURN AS AT APRIL 2020	May 2	019 - April 202	20		Update	ed Inputs at Oct 3	1, 2019			Updated In	puts at Apr 3	0, 2020								
Objective	Country	Outcome Targeted	Activity	(in p	person-days)		Number of Missions/	(perso	on-days - changes i		Number of Missions/	% of updated plan delivered	(person-da	ys - changes		Number of Missions/	% of updated plan delivered	Delivery Status	Late Adjustments -	Milestones	Comments	Planned Date	Experts
1. Strengthened revenue				advisors	ST experts	Total	Activities	advisors	ST experts	Total	Activities	at end-Oct	advisors	ST experts	Total	Activities	at end-Apr		COVID-19				
administration management and governance arrangements		1.1.1 Capacity for reform increased due to clear reform strategy and a strategic management framework adopted and institutionalized	Review Implementation Strategic and Operational Plan	-	18	18	1	-	18	18	1	100%	•	18	18	1	100%	Jun 3 - 14, 2019		Provide the authorities with a diagnostic report that advises where to further improve revenue administration.	Conduct high level diagnostic and provide recommendation to further improve revenue administration	Aug-19	McNeill
		1.2.2 Organizational arrangements enable more effective delivery of strategy and reforms	Design Function Based Organizational Structure		16	16	1	-	32	32	2	100%		23	23	2	100%	Jul 30 - Aug 9, 2019/ Mar 2 - 8, 2020	Remote from NZ	Function based structure introduced by 12/31/2020	Function based structure currently being implemented to support overall reforms	Sep-19	Shrosbree
	Cook Islands	1.1.2 Capacity for reform increased due to clear reform strategy and a strategic management framework adopted and institutionalized	Review organization modernization project plan											16	16	1	100%	Oct 21 - Nov 1, 2019		Taxpayer services strategy and function in place by 31/12/2019 and measured against TADAT dimensions.	Cook Islands has recently embarked upon a strategy to rebuild their tax administration including the introduction of a function based structure which Includes a taxpayer services function.		Shrosbree
		1.5.1 - 1.5.4 Corporate priorities are better managed through effective risk management	Design Compliance Improvement Strategy	-	12	12	1	-	16	16	1	0%		-	-	-	0%	Cancelled		An effective CIS facilitating high levels of compliance.	CIS developed to Improve monitoring and evaluation of compliance risk mitigation	Nov-19	Shrosbree
		1.1 1.7. Strengthen revenue administration management and governance arrangements	Review reform progress and status of PFTAC Recommendations	2	-	2	1	2	-	2	1	0%		-	-		0%	Cancelled	Cancelled	Review overall reform progress and status of PFTAC recommendation	PFTAC has provided TA across objective 1 that needs to be reviewed	Oct-19	Eysselein
		1.1.2. Capacity for reform increased due to clear reform strategy and a strategic management framework adopted and institutionalized	Tax Policy Review					-	16	16	1	0%					0%	Shift to FY21	Remote from Australia				Mullins
		1.3 Support functions enable more effective delivery of strategy and reforms.	Procurement and specifications of new IT System						16	16	1	0%		16	16	1	100%	Feb 10 - 21, 2020					Norkunas
		1.5.1 - 1.5.4 Corporate priorities are better managed through effective risk management	Review compliance improvement strategy (CIS)	-	16	16	1	-	16	16	1	100%		16	16	1	100%	Jun 3 - 14, 2019		An effective CIS facilitating high levels of compliance.	PFTAC has assisted Fiji in the development of a CIS approach now in its third year. A review will be carried out to measure its effectiveness and suggestions for its further improvement.	Jun-19	Aslett
	Fiji	1.7.1 Corporate priorities are better managed through effective risk management	Review and further enhance Public and Private Ruling Program	-	18	18	1	-		-	-	0%			-	-	0%	Shift to FY21		A disputes resolution process in place by 12/31/20.	Work has commenced on a disputes resolution process but additional technical assistance is needed to support implementation.	Jul-19	Middleton
		1.3.3 Effective implementation of a new tax or modernized legislation 1.5.1 - 1.5.4 Corporate priorities are better managed	IT Quality Assurance review		18	18	1	-	18	18	1	100%		34	34	2	100%	Jun 3 - 14, 2019/ Jan 13 - 24, 2020		Quality assurance review completed	Recommendations to FRCS on business issues resolution and high-risk areas  Design industry partnership strategy to improve	May-19	Norkunas
		through effective risk management  1.1 1.7. Strengthen revenue administration	Develop industry partnership strategy  Review reform progress and status of PFTAC	-	16	16	1	-	16	16	1	0%		-	-	-	0%	Cancelled		Industry partnership developed by 31/12/2019  Review overall reform progress and status of PFTAC	compliance PFTAC has provided TA across objective 1 that need to	Jun-19	Shrosbree
-	FSM	management and governance arrangements 1.1 1.7. Strengthen revenue administration	Recommendations Review reform progress and status of PFTAC	2	-	2	1	2	24	2	1	0%	-	-	-	-	0%	Cancelled		recommendation  Review overall reform progress and status of PFTAC	be reviewed  PFTAC has provided TA across objective 1 that need to	Jan-20	Eysselein
	FSM	management and governance arrangements  1.1.2 Capacity for reform increased due to clear reform	Recommendations	1	-	1	1	-	24	24	1	0%	-	-	-	-	0%	Cancelled		recommendation	be reviewed	Sep-19	Story/ Piper
	Wielkesti	strategy and a strategic management framework adopted and institutionalized	Review organization modernization project plan	-	6	6	2	-	4	4	2	50%		4	4	2	100%	Sep 2 - 3, 2019/ Feb 6 - 7, 2020		Effective implementation of the modernization strategy and noticeable reforms efforts achieved by 12/31/2020.	A reform plan is in place and with a strong governance framework will provide for better outcomes.  Visits included under 1.2.2.	Sep-19/ Feb-20	Scott
	Kiribati	1.5.1 Corporate priorities are better managed through effective risk management 1.1 1.7. Strengthen revenue administration	Review compliance improvement strategy pilot project  Review reform progress and status of PFTAC	-	13	13		-	10	10		50%		10	10		100%	Sep 13 - 18, 2019/ Feb 17 - 19, 2020		The two compliance improvement pilot projects show improved compliance levels by 12/31/2019.  Review overall reform progress and status of PFTAC	An expanded compliance improved strategy will be implemented once the pilots are successfully implemented  PFTAC has provided TA across objective 1 that need to	Sep-19/ Feb-20	Scott
		management and governance arrangements	Recommendations	2	-	2	1	1	-	1	1	100%	1	-	1	1	100%	Sep 23 - 24, 2019		recommendation	be reviewed  PFTAC has assisted in the development of a CIS	May-19	Eysselein
	Marshall Islands	1.5.1 1.5.4 Corporate priorities are better managed through effective risk management	Review compliance improvement strategy	-	16	16	1		6	6		0%		3	3		100%	Sep 5 - 6, 2019		An effective CIS facilitating high levels of compliance.	approach. A review will be carried out to measure its effectiveness and suggestions for its further improvement.	Jul-19	Piper
		1.1 1.7. Strengthen revenue administration management and governance arrangements	Review reform progress and status of PFTAC Recommendations	1	-	1	1	1	-	1	1	100%	1	-	1	1	100%	Sep 9 - 11, 2019		Review overall reform progress and status of PFTAC recommendation	PFTAC has provided TA across objective 1 that need to be reviewed	Sep-19	Eysselein
		1.2.1 1.2.2 Organizational arrangements enable more effective delivery of strategy and reforms	Review organizational arrangements	-	5	5	1	-	5	5	1	100%		13	13	2	100%	Sep 18 - 24, 2019/ Mar 2 - 13, 2020	Remote from Fiji	An organizational structure in place and suitably staffed by 6/30/2020.	Review structure to ensure appropriate institutional settings are in place	Jun-19	Fisher
	Nauru	1.8.1. Effective implementation of a new tax or modernized legislation	Pacer Plus mission				1		-	-	-	0%	-		-	-	0%	Shift to FY21		Modernized laws implemented by 30/6/2021.	Provide authorities with options to recoup losses from trade taxes- HQ mission	TBD	Jenkins
		1.1 1.7. Strengthen revenue administration management and governance arrangements	Review reform progress and status of PFTAC Recommendations, overlapping with STX review of organizational arrangements	f 2	-	2	1	-			-	0%			-		0%	Shift to FY21		Reform strategy in place.	Nauru has made good reform progress which is being supported through a resident advisor.	Jun-19	Eysselein
	Niue	1.2.1 - 1.2.2 Organizational arrangements enable more effective delivery of strategy and reforms	Facilitate implementation of new organizational structure	-	5	5	1	-	-		-	0%	•		-	-	0%	Cancelled		An organizational structure in place and suitably staffed by 6/30/2020.	Niue recently introduced a function bases structure and will require further assistance to ensure its successful implementation.	Aug-19	Lawrence
		1.1 1.7. Strengthen revenue administration management and governance arrangements	Review reform progress and status of PFTAC Recommendations	2	-	2	1	1	-	1	1	0%		-	-		0%	Cancelled	Cancelled	Review overall reform progress and status of PFTAC recommendation	PFTAC has provided TA across objective 1 that need to be reviewed	Nov-19	Eysselein
		1.2.1 - 1.2.2 Organizational arrangements enable more effective delivery of strategy and reforms	Review implementation of functional structure	-	11	11	1	-	8	8	1	0%	-		-	-	0%	Cancelled		Organizational structure in place and suitably staffed by 12/31/2020.	Palau has accepted PFTAC recommendations by implementing a function bases structure.	Aug-19	McNeill
	Palau	1.8.1 Effective implementation of a new tax or modernized legislation	Facilitate implementation of VAT	-	18	18	1		-			0%	-		-		0%	Cancelled		VAT system implemented on scheduled date.	A new tax system is necessary to combat reducing grants received under the Compact arrangement.	May-19	Piper
		1.1 1.7. Strengthen revenue administration management and governance arrangements	Review reform progress and status of PFTAC	2	-	2	1	1	-	1	1	100%	1		1	1	100%	May 17, 2019		Successful implementation of a reform strategy and	PFTAC has provided TA across objective 1 that need to	Nov-19	Eysselein
		1.1.2. Capacity for reform increased due to clear reform	necommendations																	governance framework to manage reforms.	DE FEVIEWEU		
-	PNG	strategy and a strategic management framework adopted and institutionalized  1.5.11.5.4. Corporate priorities are better managed											5		5	1	100%	Jan 27 - 31, 2020		An industry partnership initiative targeting high risk	An industry partnership strategy to improve compliance		Eysselein
		through effective risk management	Review industry partnership strategy	-	10	10	1		10	10	1	100%	•	10	10	1	100%	Aug 30 - Sep 6, 2019		industry segments showing compliance improvements by 6/30/20.	has been introduced but due to staff shortages has struggled to get off the ground.	Aug-19	Shrosbree
	Samoa	1.5.1 1.5.4. Corporate priorities are better managed through effective risk management	Renew compliance improvement strategy	-	16	16	1	•	16	16	1	0%	-		-	-	0%	Cancelled	Cancelled	New generation CIP designed and implemented	Current Compliance Improvement Plan is evaluated	Aug-19	Matthews
		1.1 Capacity for reform increased due to clear reform strategy and a strategic management framework adopted and institutionalised.	PACER Plus mission					12	24	36	1	0%	-	24	24	1	100%	Jan 20 - 31, 2020					Mullins/ Li Liu (HQ)
		1.1 1.7. Strengthen revenue administration management and governance arrangements	Review reform progress and status of PFTAC Recommendations overlapping with STX review of core tax function	2	-	2	1	-	-	-	-	0%	-	-	-	•	0%	Cancelled		Review PFTAC recommendations and status of implementation	Review status of PFTAC recommendation	Jul-19	Eysselein
		1.2.2. Organizational arrangements enable more effective delivery of strategy and reforms	Facilitate further implementation of the large taxpayer office	-	7	7	1	-	16	16	2	50%		16	16	2	100%	Jul 1 - 12, 2019		Design of large taxpayer office delivered by 31/12/2019	Authorities have requested assistance in the design of large taxpayer office as part of the reforms	Jul-19	Shrosbree
		1.2.11.2.2. Organizational arrangements enable more effective delivery of strategy and reforms	Facilitate further implementation of function based structure	d -	5	5			7	7		100%		7	7		100%	Jul 1 - 12, 2019		Function based structure introduced by 20/6/2020	Visits included under 1.2.2. Function based structure currently being implemented to support overall reforms	Jul-19/ Mar-20	Shrosbree
	Solomon Islands	1.1.2. Capacity for reform increased due to clear reform strategy and a strategic management framework adopted and institutionalized.	Facilitate design of MTRS	-			1	-	48	48	1	0%	-	-		-	0%	Nov 18 - 29, 2019 Cancelled	Cancelled	Design and implementation of an MTRS by 6/30/2020.	The authorities have requested assistance in the design of an MTRS.	Oct-19	Shrosbree  Koukpaizan/ Expert
		and institutionalized  1.5.1 1.5.4. Corporate priorities are better managed through effective risk management	Facilitate renewal of compliance improvement strategy	-	32	32	2	-	16	16	1	0%		16	16	1	100%	Nov 18 - 28, 2019	Remote from NZ	New generation CIP designed and implemented	Current Compliance Improvement Plan is evaluated	May-19/ Feb-20	Home
		1.8.1 Effective implementation of a new tax or modernized legislation	Assist with implementation of VAT	-	18	18	1		-	-		0%					0%	Cancelled		Successful implementation of VAT.	A decision to implement a VAT has been made with a request from the authorities to support implementation.	Sept-19/ Feb-20	Story
		1.1.2. Capacity for reform increased due to clear reform strategy and a strategic management framework adopted and institutionalized	Develop MTRS		-		1	-		-	-	0%					0%	Shift to FY21		Design and implementation of an MTRS by 6/30/2020.	implementation.  The authorities have requested assistance in the design of an MTRS.	May-19	FAD

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FY20 WORK Plan - IV	lay 2019 to Apr	il 2020: Revenue Administration - FINAL	OUTTURN AS AT APRIL 2020		019 - April 202 person-days)	20	Numbered		ed Inputs at Oct 3		Northwest	or of water d		puts at Apr 3		Northwest	ov -6		1.4.				
Objective	Country	Outcome Targeted	Activity	PFTAC resident	ST experts	Total	Number of Missions/ Activities	PFTAC resident	n-days - changes ST experts	Total	Number of Missions/ Activities	% of updated plan delivered at end-Oct	PFTAC resident	ST experts	Total	Missions/ Activities	% of updated plan delivered at end-Apr	Delivery Status	Late Adjustments - COVID-19	Milestones	Comments	Planned Date	Experts
	Timor-Leste	11 17 Strengthan revenue administration		advisors				advisors	·				advisors						Cancelled- Pay				
	Timor-Leste	1.1 1.7. Strengthen revenue administration management and governance arrangements	Diagnosic review					•	8	8	1	0%	•	-	-	-	0%	Cancelled	3 days for Tom prep time				Story/ O'Keefe
		1.8.1 Effective implementation of a new tax or modernized legislation	Facilitate implementation of VAT	-	36	36	2			-	-	0%		-	-	-	0%	Shift to FY21		Successful implementation of VAT.	A decision to implement a VAT has been made with a request from the authorities to support implementation.	Jul-19/ Nov-19	Story
		1.2.2. Organizational arrangements enable more effective delivery of strategy and reforms	Review and enhance implementation of large taxpayer office	-	16	16	1	-	16	16	1	100%		16	16	1	100%	Sep 30 - Oct 11, 2019		Plan in place to expand LTO by 31/12/2020	Strategy developed to expand number of taxpayers in the LTO	Aug-19	Sutherland
		1.5.1 1.5.4. Corporate priorities are better managed through effective risk management	Renew the compliance improvement strategy		32	32	2	-	32	32	2	50%		32	32	2	100%	Jul 29 - Aug 9, 2019/ Mar 2 - 11, 2020	Will go forward	New generation CIP designed and implemented	Current Compliance Improvement Plan is evaluated	Jun-19/ Feb-20	Home
	Tonga	1.5.1 1.5.4. Corporate priorities are better managed through effective risk management	Review progress with implementation of the Industry Partnership - Tourism Industry	-	16	16	1	-	16	16	1	100%		16	16	1	100%	Sep 23 - Oct 5, 2019		An industry partnership initiative targeting high risk industry segments showing compliance improvements by 6/30/20.	An industry partnership strategy to improve compliance has been introduced but due to staff shortages has struggled to get off the ground.	Jun-19	Shrosbree
		1.1 1.7. Strengthen revenue administration management and governance arrangements	Review reform progress and status of PFTAC Recommendations, overlapping with STX review of revenue administration, management and governance arrangement	2	-	2	1	2	-	2	1	100%	2		2	1	100%	Oct 16 - 17, 2019		Successful implementation of a reform strategy and governance framework.	Conduct a review of current reform initiatives and provide additional recommendations where necessary.	Jun-19	Eysselein
		1.5.1 1.5.4. Corporate priorities are better managed through effective risk management	Review compliance improvement strategy	-	3	3	1	-	2	2	1	100%		2	2	1	100%	Oct 14 - 25, 2019		Current Compliance Improvement Plan is evaluated	Renewal of Compliance Improvement Plan may be needed	Oct-19	Fisher
	Tuvalu	1.1.2. Capacity for reform increased due to clear reform strategy and a strategic management framework adopted and institutionalized	Review implementation of the overarching modernization plan	-	2	2			2	2		100%		2	2		100%	Oct 14 - 25, 2019		Effective implementation of the modernization strategy and noticeable reforms efforts achieved by 12/31/2019.	Visit included under 1.5.1 - 1.5.4. A reform plan is in place and with a strong governance framework will provide for better outcomes.	Oct-19	Fisher
		1.5.11.5.4. Corporate priorities are better managed through effective risk management	Review compliance improvement strategy	-	10	10	1	-	6	6	1	100%		6	6	1	100%	Jun 11 - 18, 2019		Current Compliance Improvement Plan is evaluated	Renewal of Compliance Improvement Plan may be needed	Dec-19	Shrosbree
	Vanuatu	1.1 1.7. Strengthen revenue administration management and governance arrangements	Review reform progress and status of PFTAC Recommendations	2	-	2	1	2	-	2	1	0%	2	-	2	1	100%	Oct 29 - 31, 2019		Successful implementation of a reform strategy and governance framework.	Vanuatu has made good progress in implementing administrative reforms - additional TA required to further institutionalize new ways of work.	Oct-19	Eysselein
		1.2.2 Organizational arrangements enable more effective delivery of strategy and reforms	OCO Meeting					3	-	3		100%	3	-	3		100%	May 13 - 15, 2019					Eysselein
		1.2 Organizational arrangements enable more effective delivery of strategy and reforms	Managing Large taxpayers	5	9	14	1	5	9	14	1	0%		-	-	-	0%	Cancelled		To assist the authorities in the design of large taxpayer office as part of the reforms	The design of LTO has commenced but additional TA will ne needed to ensure its successful implementation	Feb-20	Shrosbree/ Eysselein
		1.2.2 Organizational arrangements enable more effective delivery of strategy and reforms	PITAA Meeting					3	6	9		100%	3	6	9		100%	Sep 16 - 18, 2019					Eysselein/ Fisher/ Thackery
	Regional	1.2.2 Organizational arrangements enable more effective delivery of strategy and reforms	Workshop on Facilitating Effective Exchange and Use of Administrative (Tax and Social Security) Data for National Accounts	5		5	1	2	6	8		100%	2	6	8		100%	Sep 19 - 20, 2019		To assist the authorities compile national accounts statistics using tax data (VAT)	Joint workshop with PFM and RSS	Jul-19	Eysselein/ Fisher/ Thackery
		1.5 Corporate priorities are better managed through effective risk management	Introducing and managing effective compliance improvement	5	9	14	1	4	10	14	1	100%	4	10	14	1	100%	Jun 17 - 20, 2019		Workshop will reemphasize the importance of an effective risk management strategy in modern tax administration.		Mar-20	Shrosbree/ Eysselein/ Aslett
2. Strengthened core functions evidenced by an accurate taxpayer base, taxpayer services supporting voluntary compliance, improvements in filing, payment and audit activities		2.3.1 2.3.2 A larger proportion of taxpayers meet their filing obligations as required by law	Improve on-time filing and management of outstanding tax returns		12	12	2		12	12	2	50%		12	12	2	100%	Aug 12 - 15, 2019/ Feb 3 - 6, 2020		Operational plan in place to improve on-time filing by 30/12/2019	Potential to improve on time filing which will contribute to improved levels of voluntary compliance	Apr-19/ Aug-19	Piper
	Cook Islands	2.4.1 - 2.4.3 A larger proportion of taxpayers meet their payment obligations as required by law	Improve on time payment and management of tax arrears		20	20		-	20	20		50%		20	20		100%	Aug 16 - 23, 2019/ Feb 7 - 14, 2020		Operational plan in place to improve on-time payment 30/12/2019	Visit included under 2.3.12.3.2 Potential to improve on time payment which will contribute to improved levels of voluntary compliance	Apr-19/ Aug-19	Piper
		2.5.1 Audit and other verification programs more effectively ensure accuracy of reporting	Design Audit Plan	-	16	16	1	-	16	16	1	0%		16	16	1	100%	Oct 14 - 25, 2019		Risk based annual audit plan designed and implemented	TA requested to develop new generation audit plan	Jun-19	Home
		2.2.1 - 2.2.2 Taxpayer services initiatives to support voluntary compliance are strengthened	Design Taxpayer Services Strategy		16	16	2			-		0%					0%	Subsitituted - Modernization Project Plan		Taxpayer services strategy and function in place by 31/12/2019 and measured against TADAT dimensions.	Cook Islands has recently embarked upon a strategy to rebuild their tax administration including the introduction of a function based structure which includes a taxpayer services function.	May-19	Shrosbree
		2.1 2.5. Strengthened core tax administration functions	Review reform progress and status of PFTAC Recommendations	3	-	3		1	-	1		0%	-	-	-		0%	Cancelled	Cancelled	Review overall reform progress and status of PFTAC recommendation	PFTAC has provided TA across objective 2 that needs to be reviewed	Oct-19	Eysselein
		2.3.1 2.3.2 A larger proportion of taxpayers meet their filing obligations as required by law	Review progress and facilitate further improvements on-time filing and management of outstanding tax returns		12	12	2	-	12	12	2	50%		6	6	1	100%	Aug 5 - 8, 2019		On-time filing operating at improved efficiency levels by 31/12/2019 and measured against TADAT dimensions.	Some gains have been made reflected in on-time filing rates but more needs to be done to improve performance in this area.	Aug-19/ Jan-20	Lawrence
	Fiji	2.4.1 - 2.4.3 A larger proportion of taxpayers meet their payment obligations as required by law	Review progress and facilitate further improvements on time payment and management	t -	20	20			20	20		50%		10	10		100%	Aug 9 - 16, 2019		On-time payment operating at improved efficiency levels by 31/12/2019 and measured against TADAT dimensions.	Visit included under 2.3.12.3.2 Progress has been made but potential to further	Aug-19/ Jan-20	Lawrence
		2.1 2.5. Strengthened core tax administration	of tax arrears  Review reform progress and status of PFTAC					2		2							001			31/12/2019 and measured against TADAT dimensions.  Review overall reform progress and status of PFTAC	improve. Visit included under objective 1		
		functions  2.3.1 2.3.2 A larger proportion of taxpayers meet their	Recommendations  Improve on-time filing and management of	3	- 6	6		3	4	3		50%		4	4		100%	Cancelled  Sep 4 - 5, 2019/ Feb		recommendation  On-time filing operating at improved efficiency levels by	PFTAC has provided TA across objective 2 that needs to be reviewed  Visit included under objective 1  Potential to improve on time filing which will contribute	Sep-19 Sept-19/ Feb-20	Eysselein Scott
		filing obligations as required by law  2.4.1 - 2.4.3 A larger proportion of taxpayers meet their	outstanding tax returns  Improve on time payment and management of		13	13			10	10		50%		10	10		100%	8 -9, 2020 Sep 6 - 10, 2019/ Feb		31/12/2019 and measured against TADAT dimensions.  On-time payment operating at improved efficiency levels by	to improved levels of voluntary compliance  Visit included under objective 1  Potential to improve on-time Payment which will	Sept-19/ Feb-20	Scott
	Kiribati	payment obligations as required by law  2.2.1. Taxpayer services initiatives to support voluntary	tax arrears Strengthen taxpayer services		6	6			4	4		50%		4	4		100%	10 - 14, 2020 Sep 11 - 12, 2019/		31/12/2019 and measured against TADAT dimensions.  Improved delivery of taxpayer services by 31/12/2020 and	contribute to improved levels of voluntary compliance.  Visit included under objective 1 The authorities have decided to undertake administrative	Sept-19/ Feb-20	Scott
		compliance are strengthened  2.5.1 Audit and other verification programs more effectively ensure accuracy of reporting	Review audit plan strengthen the audit function and review implementation of audit methods		16	16	1		16	16	1	0%			-		0%	Feb 15 - 16, 2020 Cancelled	Cancelled	measured against TADAT dimensions.  The audit function operating at improved efficiency levels by 31/12/2020 and measured against TADAT dimensions.	reforms and requested PFTAC assistance to strengthen taxpayer services.  The authorities have requested TA to assist in building audit function and capability.	May-19	Bell
		2.1 2.5. Strengthened core tax administration	Review reform progress and status of PFTAC Recommendations	3	-	3		1	-	1	-	100%	1	-	1	-	100%	Sep 23 - 24, 2019		Review overall reform progress and status of PFTAC recommendation	PFTAC has provided TA across objective 2 that needs to be reviewed	May-19	Eysselein
		2.1.1 The integrity of the taxpayer base is strengthened	Review current registration processes		6	6		-	4	4				2	2			Aug 26 - 27, 2019		Data base kept up to date and accurate	A cleansed and accurately maintained taxpayer data base	Oct-19/ Apr-20	Piper
		2.2.1. Taxpayer services initiatives to support voluntary compliance are strengthened	Review and further enhance taxpayer service function		6	6	2		4	4	2	50%		2	2	1	100%	Aug 28 - 29, 2019		Improved delivery of taxpayer services by 31/12/2019 and measured against TADAT dimensions.	Visits included under 2.1.1 A taxpayer services plan is in place but more TA is needed to institutionalize the concept.	Oct-19/ Apr-20	Piper
	Marshall Islands	2.3.1 2.3.2 A larger proportion of taxpayers meet their filing obligations as required by law	Review progress and facilitate further improvements on-time filing and management of outstanding tax returns	-	14	14		-	6	6		50%		3	3		100%	Aug 30 - Sep 1, 2019		On-time filing operating at improved efficiency levels by 31/12/2019 and measured against TADAT dimensions.	Visits included under 2.1.1 PFTAC has assisted in setting up new processes to improve efficiency levels but more work is needed to take performance to the next level.	Oct-19/ Apr-20	Piper

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					019 - April 20 person-days)	20	Number of		ed Inputs at Oct 3 on-days - changes		Number of	% of updated		puts at Apr 3 ays - changes		Number of	% of updated		Late				
	Country	Outcome Targeted	Activity	PFTAC resident advisors	ST experts	Total	Missions/ Activities	PFTAC resident advisors	ST experts	Total	Missions/ Activities	plan delivered at end-Oct	PFTAC resident advisors	ST experts	Total	Missions/ Activities	plan delivered at end-Apr	Delivery Status	Adjustments - COVID-19	Milestones	Comments	Planned Date	4
	1	2.4.1 - 2.4.3 A larger proportion of taxpayers meet their payment obligations as required by law	Review progress and facilitate further improvements on time payment and management of tax arrears	-	10	10		-	6	6		50%		3	3		100%	Sep 2 - 4, 2019		On-time payment operating at improved efficiency levels t 31/12/2019 and measured against TADAT dimensions.	Visits included under 2.1.1  PFTAC has assisted in setting up new processes to improve efficiency levels but more work is needed to take performance to the next level.	Oct-19/ Apr-20	Ī
	-	2.1 2.5. Strengthened core tax administration functions	Review reform progress and status of PFTAC Recommendations	2		2		2	-	2		100%	2		2		100%	Sep 9 - 11, 2019		Review overall reform progress and status of PFTAC recommendation	Visits included under 2.1.1 PFTAC has provided TA across objective 1 that needs to be	Sep-19	t
	:	2.1 2.5. Strengthened core tax administration functions	Review core tax functions	-	6	6		-	5	5		100%		13	13		100%	Sep 25 - Oct 1, 2019/ Mar 2 - 13, 2020	Remote from	Core tax functions operating at improved efficiency levels	reviewed Visit included under objective 1 Improved core tax functions facilitating improved	Jun-19	t
	Nauru :	2.1 2.5. Strengthened core tax administration functions	Review reform progress and status of PFTAC Recommendations, overlapping with STX review of organizational arrangements	3	-	3				-		0%	-	-			0%	Shift to FY21		Reform strategy in place.	compliance  Visit included under objective 1  Nauru has made good reform progress which is being supported through a resident advisor.	Jun-19	Ť
		2.3.1 2.3.2 A larger proportion of taxpayers meet their filing obligations as required by law	Improve on-time filing (include attachments from FRCS)		3	3						0%		-		-	0%	Cancelled		On-time filing operating at improved efficiency levels by 31/12/2019 and measured against TADAT dimensions.	Visit included under objective 1 Niue har recently embarked upon a strategy to rebuild their tax administration including the introduction of a function based structure which includes an arrears and returns management function.	Aug-19	Ī
	: Niue	2.4.1 - 2.4.3 A larger proportion of taxpayers meet their payment obligations as required by law	Improve on-time payment and management of tax arrears (include attachments from FRCS)		3	3				-		0%					0%	Cancelled		On-time payment operating at improved efficiency levels b 31/12/2020 and measured against TADAT dimensions.	Visit included under objective 1 Niue has recently embarked upon a strategy to rebuild their tax administration including the introduction of a function based structure which includes an arrears and returns management function.	Aug-19	
		2.2.1. Taxpayer services initiatives to support voluntary compliance are strengthened	Strengthen taxpayer services (include attachments from FRCS	-	5	5		-		-		0%	-	-		-	0%	Cancelled		Taxpayer services strategy and function in place by 31/12/2020 and measured against TADAT dimensions.	Visit included under objective 1 Niue has recently embarked upon a strategy to rebuild their tax administration including the introduction of a function based structure which includes a taxpayer services function.	Aug-19	
	1	2.1 2.5. Strengthened core tax administration functions	Review reform progress and status of PFTAC Recommendations	3		3		-	-	-		0%	-	-	-	-	0%	Cancelled		Review overall reform progress and status of PFTAC recommendation	Visit included under objective 1 PFTAC has provided TA across objective 2 that needs to be reviewed	Nov-19	
		2.3.1 2.3.2 A larger proportion of taxpayers meet their filing obligations as required by law	Improve on-time filing and management of outstanding tax returns	-	7	7	1	-	4	4	1	100%	-	4	4	1	100%	Sep 6 - 9, 2019		On-time filing operating at improved efficiency levels by 31/12/2020 and measured against TADAT dimensions.	A new function based structure has been introduced but more TA is needed to support implementation and new ways of work.	Jun-19	
	į	2.4.1 - 2.4.3 A larger proportion of taxpayers meet their payment obligations as required by law	Improve on time payment and management of tax arrears		10	10		-	4	4		100%		4	4		100%	Sep 10 - 13, 2019		On-time payment operating at improved efficiency levels be 31/12/2020 and measured against TADAT dimensions.	Visit included under 2,3,1, -2.3.2.  A new function based structure has been introduced but more TA is needed to support implementation and new ways of work.	Jun-19	
		2.2.1. Taxpayer services initiatives to support voluntary compliance are strengthened	Review progress and facilitate further improvements to taxpayer service	-	7	7		-	4	4		0%		-	-	-	0%	Cancelled		Improved delivery of taxpayer services by 31/12/2020 and measured against TADAT dimensions.	Visit included under objective 1 A new function based structure has been introduced but more TA is needed to support implementation and associated new ways of work.	Aug-19	
	1	2.1 2.5. Strengthened core tax administration functions	Review reform progress and status of PFTAC Recommendations	3	-	3		-	-	-	-	0%	-	-	-	-	0%	Cancelled		Successful implementation of a reform strategy and governance framework to manage reforms.	Visit included under objective 1 PFTAC has provided TA across objective 2 that need to be reviewed	Sep-19	
	1	2.3.1 2.3.2 A larger proportion of taxpayers meet their filing obligations as required by law	Review progress and facilitate further improvements on-time filing and management of outstanding tax returns	-	6	6	1	-	6	6		100%	-	6	6	1	100%	Aug 12 - 15, 2019		On-time filing operating at improved efficiency levels by 31/12/2020 and measured against TADAT dimensions.	TA assistance requested by the authorities to improve current compliance levels.	Jun-19	
		2.4.1 - 2.4.3 A larger proportion of taxpayers meet their payment obligations as required by law	Review progress and facilitate further improvements on time payment and management of tax arrears	-	10	10	1	-	10	10	1	100%	-	10	10	1	100%	Aug 16 - 23, 2019		On-time payment operating at improved efficiency levels be 31/12/2020 and measured against TADAT dimensions.	y TA assistance requested by the authorities to improve current compliance levels.	Jun-19	
	Samoa :	2.2.1. Taxpayer services initiatives to support voluntary compliance are strengthened	Improve taxpayer services	-	6	6			6	6		100%	-	6	6		100%	Aug 26 - 29, 2019		Improved delivery of taxpayer services by 31/12/2020 and measured against TADAT dimensions.	further improve service delivery and an create an environment that improves voluntary compliance.	Aug-19	
	9	2.5.12.5.2 Audit and other verification programs more effectively ensure accuracy of reporting	Review audit modernization plan	-	16	16	1	-	16	16	1	100%	-	16	16	1	100%	Sep 9 - 20, 2019		The audit function operating at improved efficiency levels by 31/12/2020 and measured against TADAT dimensions.	A PFTAC audit modernization plan has been accepted by the authorities but additional TA is required to assist with implementation.	Jun-19	
		2.1 2.5. Strengthened core tax administration functions	Review reform progress and status of PFTAC Recommendations	3	-	3		-	-	-		0%	-	-	-	-	0%	Cancelled		Review PFTAC recommendations and status of implementation	Visit included under objective 1 Review status of PFTAC recommendation	Jul-19	
	1	2.3.1 2.3.2 A larger proportion of taxpayers meet their filing obligations as required by law	Review progress and facilitate further improvements on-time filing and management of outstanding tax returns	-	12	12		-	12	12	2	50%		6	6	1	100%	Sep 2 - 5, 2019		On-time filing operating at improved efficiency levels by 31/12/2019 and measured against TADAT dimensions.	A PFTAC facilitated strategy has been introduced with some initial progress being made - additional TA requested by the authorities.	Jul-19/ Mar-20	
So	i Iolomon Islands	2.4.1 - 2.4.3 A larger proportion of taxpayers meet their payment obligations as required by law	Review progress and facilitate further improvements on time payment and management of tax arrears	-	20	20	2	-	20	20		50%		10	10		100%	Sep 6 - 13, 2019		On-time payment operating at improved efficiency levels t 31/12/2019 and measured against TADAT dimensions.	Visit included under 2.3.1 2.3.2. A  PFTAC facilitated strategy has been introduced with some initial progress being made - additional TA requested by the authorities.	Jul-19/ Mar-20	
		2.5.12.5.2 Audit and other verification programs more	Develop audit strategy and operational plan  Review progress and facilitate further		32	32	2	-	16	16	1	100%	-	16	16	1	100%	Jun 3 - 14, 2019		Develop audit plan by 30/12/2019	TA requested to develop new generation audit plan	Jun-19/ Nov-19	Ŧ
	<u>.</u>	effectively ensure accuracy of reporting  2.2.1. Taxpayer services initiatives to support voluntary	improvements to the audit function			<u> </u>		-	16	16	1	0%	-	16	16	1	100%	Nov 11 - Dec 6, 2019		Improved delivery of taxpayer services by 31/12/2020 and	Visit included under objective 1 The authorities have decided to undertake administrative		+
	(	compliance are strengthened  2.3.1 2.3.2 A larger proportion of taxpayers meet their	improvements to taxpayer service function	-	8	8		-	8	8		0%	-	-	-	-	0%	Cancelled		measured against TADAT dimensions.  On-time filing operating at improved efficiency levels by	reforms and requested PFTAC assistance to strengthen taxpayer services.  PFTAC will assist in setting up new processes to	Jul-19/ Mar-20	+
		filing obligations as required by law	outstanding tax returns	-	5	5	1	-	-	•		0%	-	-	-		0%	Shift to FY21		31/12/2020 and measured against TADAT dimensions.	improve efficiency levels needed to take performance to the next level.  Included under 2.3.1 - 2.3.2.	Jun-19	+
	Timor Leste	2.4.1 - 2.4.3 A larger proportion of taxpayers meet their payment obligations as required by law	Improve on time payment and management of tax arrears	-	7	7		-	-					-	-					On-time payment operating at improved efficiency levels to 31/12/2020 and measured against TADAT dimensions.	y PFTAC will assist in setting up new processes to improve efficiency levels needed to take performance to the next level. Included under 2.3.1 - 2.3.2. PFTAC	Jun-19	1
		2.2.1. Taxpayer services initiatives to support voluntary compliance are strengthened	Strengthen taxpayer services	-	6	6		-	-	-	-	0%	-	-	-	-	0%	Shift to FY21		Improved delivery of taxpayer services by 31/12/2020 and measured against TADAT dimensions.	will assist as TA is needed to institutionalize the concept	Jun-19	4
	1	2.3.1 2.3.2 A larger proportion of taxpayers meet their filing obligations as required by law	outstanding tax returns	-	12	12	2	-	12	12	2	50%	-	9	9	2	100%	Jul 22 - Aug 2, 2019/ Apr 27 - May 8, 2020	Remote from NZ	On-time filing operating at improved efficiency levels by 31/12/2020 and measured against TADAT dimensions.	Potential to improve on time filing which will contribute to improved levels of voluntary compliance	May-19/ Oct-19	1
		2.4.1 - 2.4.3 A larger proportion of taxpayers meet their payment obligations as required by law	Improve on time payment and management of tax arrears	-	20	20		-	20	20			-	14	14					On-time payment operating at improved efficiency levels t 31/12/2020 and measured against TADAT dimensions.	y Included under 2.3.1 - 2.3.2. Potential to improve on-time payment  A PFTAC audit modernization plan has been accepted	May-19/ Oct-19	4
	Tonga	2.5.12.5.2 Audit and other verification programs more effectively ensure accuracy of reporting	function	-	16	16	1	-	16	16	1	100%	-	16	16	1	100%	Jun 10 - 21, 2019		The audit function operating at improved efficiency levels by 31/12/2020 and measured against TADAT dimensions.	by the authorities but additional TA is required to assist with implementation.	Jun-19/ Oct-19	1
	1	2.1 2.5. Strengthened core tax administration functions	Review reform progress and status of PFTAC Recommendations, overlapping with STX review of revenue administration, management and governance arrangement	3		3		1	-	1		0%	1	-	1		100%	Oct 16 - 17, 2019	Remate from	Successful implementation of a reform strategy and governance framework.	Visit included under objective 1 Conduct a review of current reform initiatives and provide additional recommendations where necessary.	Jun-19	
		2.5.Audit and other verification programs more effectively ensure accuracy of reporting	Auditor development and training										•	16	16	1	100%	Apr 27 - May 22, 2020	NZ NZ				4
		2.5. Audit and other verification programs more effectively ensure accuracy of reporting	Roll -out of VAT Audit methods and toolbox					-	16	16	1	0%	•		-	•	0%	Cancelled		On time filling according	Visit included under objective 1 TA		4
	1	2.3.1 2.3.2 A larger proportion of taxpayers meet their filing obligations as required by law	Review and improve on-time filing and management of outstanding tax returns	-	3	3		-	3	3		100%	-	3	3		100%	Oct 14 - 25, 2019		On-time filing operating at improved efficiency levels by 31/12/2020 and measured against TADAT dimensions.	assistance requested by the authorities to improve current compliance levels.	Oct-19	1
		2.4.1 - 2.4.3 A larger proportion of taxpayers meet their	Review and improve on time payment and		3					3		100%		3			100%	Oct 14 - 25, 2019		On-time payment operating at improved efficiency levels by	Visit included under objective 1 TA  assistance requested by the authorities to improve	Oct-19	4

Y20 Work Plan - May 2019 to April 2020	<ul> <li>Pavanua Administration</li> </ul>	n - EINIAI OHTTHIDN AS AT ADDII 2020	١.

					2019 - April 20 person-days)	20	Number of		ed Inputs at Oct 3: on-days - changes i		Number of	% of updated		nputs at Apr ays - changes		Number of	% of updated		Late				
	Country	Outcome Targeted	Activity	PFTAC resident advisors	ST experts	Total	Missions/ Activities	PFTAC resident advisors	ST experts	Total	Missions/ Activities	plan delivered at end-Oct	PFTAC resident advisors	ST experts	Total	Missions/ Activities	plan delivered	Delivery Status	Adjustments - COVID-19	Milestones	Comments	Planned Date	Exper
		2.2.1. Taxpayer services initiatives to support voluntary compliance are strengthened	Review and improve taxpayer services,		5	5		-	2	2		100%	-	2	2		100%	Oct 14 - 25, 2019		Improved delivery of taxpayer services by 31/12/2020 and measured against TADAT dimensions.	Visit included under objective 1 Introduce a taxpayer services strategy.	Oct-19	Fish
		2.5.Audit and other verification programs more effectively ensure accuracy of reporting	Roll out of VAT audit toolbox					-	16	16	1	100%	-	16	16	1	100%	Aug 25 - Sep 7, 2019					Hai
		2.2.1. Taxpayer services initiatives to support voluntary compliance are strengthened	Improve taxpayer services	-	6	6		-	6	6		100%	-	6	6		100%	Jun 11 - 18, 2019		Improved delivery of taxpayer services by 31/12/2020 and measured against TADAT dimensions.	Visit included under objective 1 PFTAC will continue to support Vanuatu with the implementation of a function based structure which includes a taxpayer services function.	Dec-19	Shros
		2.3.1 2.3.2 A larger proportion of taxpayers meet their filing obligations as required by law	Review and improve on-time filing and management of outstanding tax returns		6	6		-	6	6			-	6	6			Sep 26 - 30, 2019		On-time filing operating at improved efficiency levels by 31/12/2020 and measured against TADAT dimensions.	PFTAC will continue to support Vanuatu with the implementation of a function based structure which includes a filing function.	Jun-19	Fie
	Vanuatu	2.4.1 - 2.4.3 A larger proportion of taxpayers meet their payment obligations as required by law	Review and improve on time payment and management of tax arrears		10	10	1	-	10	10	1	100%	-	10	10	1	100%	Oct 1 - 10, 2019		On-time payment operating at improved efficiency levels b 31/12/2020 and measured against TADAT dimensions.	Visit included under 2.3.1 -2.3.2. PFTAC will continue to support Vanuatu with the implementation of a function based structure which includes an arrears collection function.	Jun-19	Fi
		2.5.12.5.2 Audit and other verification programs more effectively ensure accuracy of reporting	Review the audit function		16	16	1	-	16	16	1	0%	-	16	16	1	100%	Dec 9 - 20, 2019		The audit function operating at improved efficiency levels by 31/12/2020 and measured against TADAT dimensions.	The authorities have requested TA to assist in building audit function and capability.	Jun-19/ Sep-19	Но
		2.1 2.5. Strengthened core tax administration functions	Review reform progress and status of PFTAC Recommendations	3	-	3		1	-	1		0%	1	-	1		100%	Oct 29 - 31, 2019		Successful implementation of a reform strategy and governance framework.	Visit included under objective 1 Vanuatu has made good progress in implementing administrative reforms - additional TA required to further institutionalize new ways of work.	Oct-19	Eys
		2.1 -2.5 Strengthened core tax administration functions	Management of Core Tax Functions for Senior Managers (Managing Modern Revenue Administration)	5	9	14	1	4	10	14	1	100%	4	10	14	1	100%	Oct 7 - 10, 2019		Senior management increased awareness of managing core tax functions	Opportunity exists to strengthen senior management ability to manage core tax functions	Nov-19	Shrosbree
		2.5 Audit and other verification programs more effectively ensure accuracy of reporting	Regional Workshop on Audit Methods and Procedures - held in Pohnpei for FSM, RMI and Palau					-	10	10	1	100%	-	10	10	1	100%	May 27 - 31, 2019					Но
	Regional eff	2.5 Audit and other verification programs more effectively ensure accuracy of reporting	Audit Managers Workshop	5	9	14	1	5	14	19	1	0%	5	18	23	1	100%	Nov 11 - 14, 2019		Improve audit management expertise.	The audit function in PICs can be improved through enhanced management capability (identified through a Training Needs Analysis)	Jul-19	Shrosbree, Matt
		2.3 - 2.4 2. Taxpayer services initiatives to support voluntary compliance are strengthened. A larger proportion of taxpayers meet their filing obligations as required by law	Management of Debt and Returns Workshop for Operations Managers	5	9	14	1	5	14	19	1	0%	-	18	18	1	100%	Dec 9 - 13, 2019		Improve returns and debt management capability.	Regional returns and debt management statistics show room for improvement against TADAT dimensions.	Aug-19	Piper
		2.1 . The integrity of the taxpayer base is strengthened	Management of Taxpayer Services for Operations Managers	5	9	14	1	5	14	19	1	0%	5	14	19	1	100%	Feb 24 - 27, 2020		Improve management of Taxpayer services	Opportunity exists to strengthen senior management ability to manage taxpayer services	Oct-19	Shrosbre
			TOTAL	84	884	968	72																
			Updated Mid-FY20 Workplan:	•	•	•		69	904	973	65	1											
									307	,,,,		1											

Final Outturn:
Percentage of Mid-Year Revised Plan:
Percentage of Original Plan:

43	724	767	54
62%	80%	79%	83%
51%	82%	79%	75%

Legal		<ol> <li>Effective implementation of a new tax or modernized legislation</li> </ol>	Finalize renewal of Stamp Duty and VAT legislation	-	18	18	1	-	12	12	1	100%	-	12	12	1	100%	Sep 3 - 12, 2019			PFTAC is supporting a request by the authorities to modernize their tax laws.	Jul-19	Burns
	Fiji	1.8. Effective implementation of a new tax or modernized legislation	Presumptive Taxes, Mining provisions, Life Insurance, Transfer Pricing, Tax Treaties and Rulings Acts and Regulations					-	16	16	1	0%	-	7	7	1	100%	Apr 7 - 28, 2020	Remote from Australia				Burns
	Kiribati	1.8. Effective implementation of a new tax or modernized legislation	Facilitate implementation of seabed mining legislation. Facilitate implementation of small business tax	-	36	36	2	-	-	-	-	0%	-	•	•		0%	Shift to FY21		Modernized laws implemented by 6/30/2019.	PFTAC is supporting a request by the authorities to modernize their tax laws.	May-19	Burns
	Niue	1.8. Effective implementation of a new tax or modernized legislation	Finalize renewal of Income Tax Act and Tax Administration Act	-	18	18	1	-	2	2		100%	-	2	2		100%	May 15 - 16, 2019			PFTAC is supporting a request by the authorities to modernize their tax laws.	Oct-19	Burns
	Samoa	1.8. Effective implementation of a new tax or modernized legislation	POS Regulation					-	5	5		100%		-	-		0%	Cancelled					Burns
	Longa	<ol> <li>Effective implementation of a new tax or modernized legislation</li> </ol>	Finalize renewal of Consumption Tax legislation	-	18	18	1	-	12	12	1	0%	-	8	8	1	100%	Nov 18 - 22, 2019			PFTAC is supporting a request by the authorities to modernize their tax laws.	Aug-19	Burns
	Vanuatu	1.8. Effective implementation of a new tax or modernized legislation	Tax Administration Law and Regulation					-	5	5	1	0%	-	-	-	-	0%	Cancelled		Modernized laws implemented by 30/6/2019.	PFTAC is supporting a request by the authorities to modernize their tax laws.		Burns
	vandatu	1.8. Effective implementation of a new tax or modernized legislation	Tax Administration Law and Regulation					-	3	3		100%	-	3	3		100%	Jun 14 - 16, 2019		Modernized laws implemented by 30/6/2019.	PFTAC is supporting a request by the authorities to modernize their tax laws.		Burns

TOTAL
Updated Mid-FY20 Workplan:
Increase from Baseline Plan:
Delivered by Oct 31:
Percent of <u>Original</u> Plan delivered by Oct 31
Percent of <u>Revised</u> Plan delivered by Oct 31

	33	- 55	
0%	-39%	-39%	-20%
-	22	22	1
0%	24%	24%	20%
0%	40%	40%	25%

OTAL 84 974 1058 77

TOTAL
Updated Mid-FY20 Workplan:
Increase from Baseline Plan:
Delivered by Oct 31:
Percent of <u>Original</u> Plan delivered by Oct 31
Percent of <u>Revised</u> Plan delivered by Oct 31

69	959	1028	69
-18%	-2%	-3%	-10%
24	456	480	34
29%	47%	45%	44%
35%	48%	47%	49%

Final Outturn:
Percentage of Mid-Year Revised Plan:
Percentage of Original Plan:

-	32	32	3
0%	58%	58%	759
0%	36%	36%	609

Final Outturn:
Percentage of Mid-Year Revised Plan:
Percentage of Original Plan:

43	756	799	57
62%	79%	78%	83%
51%	78%	76%	74%